Brenda for Lovejoy KIDS

From: Sent: To: Subject: Lovejoy ISD <ted_moore@lovejoyisd.net> Wednesday, May 18, 2016 5:17 PM brenda4lisdkids@gmail.com Email Express

Lovejoy Independent School District Email Express May 18, 2016

A Message from the Superintendent



Dear Lovejoy Community:

Saturday, May 21, will be your last chance to Vote in the Tax Ratification Election (TRE). Every taxpayer in the Lovejoy Independent School District has a vested interest in this election.

If the TRE is approved by our voters, the M&O tax rate will increase from \$1.06 to \$1.17. This tax rate will bring almost \$2 million of additional money to our school district. Fortunately, this \$2 million will cover the \$2 million the district continues to lose in state aid every year since 2011. These additional dollars will be used to:

- Pass along a 3% raise to our teachers to ensure the Lovejoy teacher pay scale is competitive with surrounding districts (\$885,000)
- Add additional positions to support enrollment growth including: (\$580,000)
 - 1- Special Ed teacher
 - 1- Second grade teacher
 - 2- Fourth grade teachers
 - 1- Science teacher
 - 1- Art teacher

- 1- STEM teacher
- 1- Educational diagnostician
- 1- Dyslexia teacher
- 1- English teacher
- 1- Special education aide
- Return 5% (\$315,000) to all operating budgets including fine arts, athletics, curriculum/instruction, utilities, transportation, etc. to offset the 17% reductions that have been made in these budgets despite district enrollment growing by 598 students over the last 5 years

If the TRE does not pass, the administration and Board of Trustees must make some hard choices to pass a balanced budget. In addition to freezing the teacher pay scale, the district will also have to cut from the existing budget. Parents have the opportunity to let us know if you prefer to raise the tax rate or institute the budget reductions. As of today ~ 20% of Lovejoy parents have taken the opportunity to vote in the Tax Ratification Election. The list of potential cuts is as follows:

Extracurricular

- Eliminate all middle school athletics except volleyball, basketball, football, and X-country/track
- Eliminate the number of sub varsity athletic teams at Lovejoy High School
- Eliminate the number and scope of Fine Arts productions at Willow Springs Middle School
- Limit the travel distance and overnight stays for students competing in <u>athletic</u> and <u>academic</u> competitions
- Charge students a "pay to play" fee for extra and co-curricular activities (Athletics and Fine Arts)

District-Wide Services

- Eliminate or reduce bus service for students to and from school <u>(\$500,000</u> potential savings)
- Charge the cafeteria budget for the utilities/custodial they use, which would trigger an increase in school lunch prices

Elementary School

- Eliminate elementary assistant principal position
- Institute a shared model at the 3 elementary campuses for specials to include: music, art, and PE (example: 2 positions shared between 3 campuses)

- Institute a shared model for counselors and nurses at the 3 elementary campuses (example: 2 positions shared between 3 campuses)
- Eliminate the receptionist position at the elementary, intermediate, and middle school campuses
- Transfer new students from their home elementary school to available seats at other Lovejoy schools to avoid adding new teacher positions

Intermediate, Middle and High School

- Raise class size averages in grades 5-12 from 25:1 to 30:1
- Institute a Reduction in Force (RIF) as part of raising the class size averages to reduce the number of teachers
- Eliminate the STEM offerings at Sloan Creek Intermediate School
- Reduce the number of STEM offerings at Willow Springs Middle School

I hope that you are having a great week.

With Respect,

Ted Moore Superintendent 469.742.8011 (office) 972.415.8129 (cell)



Tax Ratification Election Saturday, May 21 7:00 AM - 7:00 PM Lovejoy ISD Administration Building, Portable #1

Lovejoy ISD, 259 Country Club Rd., Allen, TX 75002

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